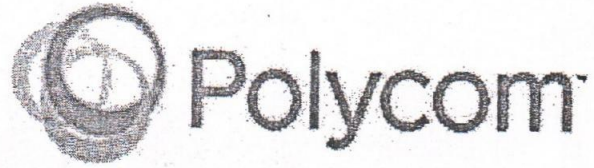


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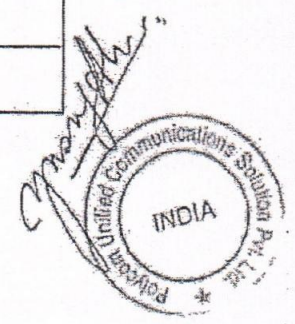
EPR PLAN – General Scheme of Collection

- (a) We have devised a collection mechanism to collect E-Waste across India through our Recycler M/s. AER Worldwide India Pvt Ltd as they have an agreement with their reverse logistics partner (RCI Logistics Pvt Ltd) to use their warehouses as their collection centre. (List of collection centre is also attached along with the reverse logistics agreement)
- (b) Polycom Unified Communications Solution Private Ltd intends to use the warehouses of AER's Reverse logistic partner (RCI Logistics) as E-Waste collection centre, we opt below mentioned mechanism to collect E-waste
- (c) Polycom Unified Communications Solution Private Ltd uses website link to request over Email and toll free number of producer to take request for E-Waste collection.
- (d) If consumer calls to our Toll Free Number or send a mail to collect the ewaste, the same will be intimated to our recycler AER Worldwide India Private Limited.
- (e) Then AER will organize pickup at doorstep of consumer or assistance will be provided to drop the ewaste at the nearest collection centre close to consumers availability.
- (f) We will publicize our collection system which includes details of our reverse logistics points for making collection system effective and workable.
- (g) Creating Customer awareness through various modes like in house workshop, online classes etc. (list enclosed)
- (h) Move the collected ewaste to the recyclers facility through the reverse logistics partner.
- (i) We will provide consumers, traders following details of take back system of E-Waste.
- (j) Link of our web site www.polycom.co.in
Toll free number 1800 419 4014 will be available during working hours.
- (k) Dedicated toll free number which can give awareness and uniform information of dissemination to customer about our collection procedure of E-waste from different consumers, traders
- (l) Polycom Unified Communications Solution Private Ltd is selling and providing Server, telephones and display units and their parts to few Bulk Consumers and we are providing a normal incentive scheme under buy back.

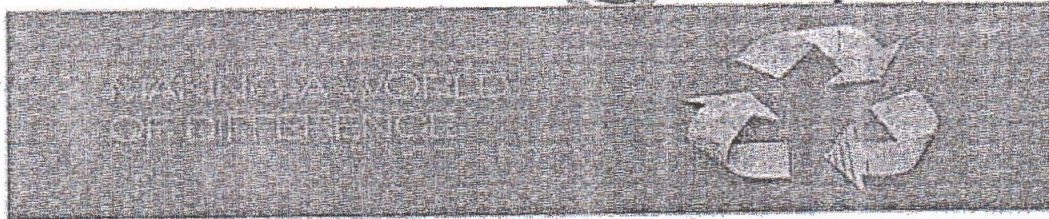
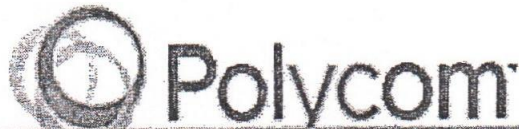
Budgetary Allocation for EPR

S. No.	Activities Planned	Budget Allocated as on date
1	Awareness Program	85,000/-

Polycom Unified Communications Solution Pvt. Ltd
3rd Floor, Tower "C", Building no# 10, Phase II, DLF Cyber City, Gurgaon,
Haryana - 122002, India

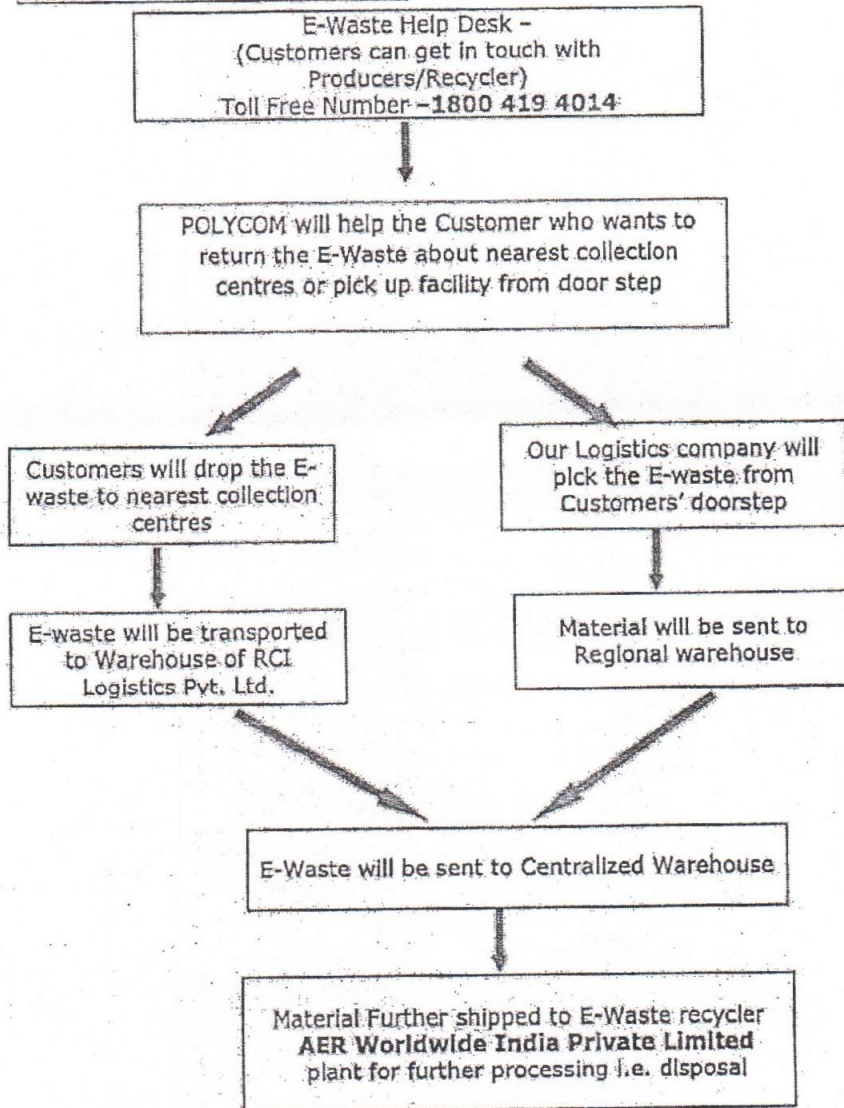


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The company has tied-up with Govt. authorized E-WASTE recycler namely **AER Worldwide India Private Limited** for facilitating the customers on PAN India Basis to collect E-WASTE product of the company through **M/s. RCI Logistics Private Ltd.**

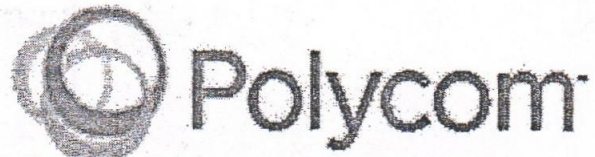
CHANNELIZATION FLOW CHART



Polycom Unified Communications Solution Pvt. Ltd
3rd Floor, Tower "C", Building no# 10, Phase II, DLF Cyber City, Gurgaon,
Haryana - 122002, India



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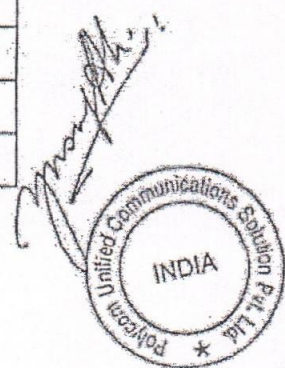


2	Collection scheme like logistics	65,000/-
3	Channelization	13,500/-
4	ROHS Testing	25,000/-

Details of Collection Points:

RCI LOGISTICS PVT LTD Swastik Complex, 1st floor, Shop No-19, Near Gokulesh Petrol Pump, Narol, Ahmedabad-382405. ahmedabad@rcilogistics.co.in	RCI LOGISTICS PVT LTD 51, Vivekananda Road, 3rd Floor, Opp. Girish Park, Kolkatta-700007 kolkatta@rcilogistics.co.in
RCI LOGISTICS PVT LTD A 18, Dazi Complex Opp. Bhawana Farm, Rajpipla Road, Patel Nagar, Ankleshwar-393002	RCI LOGISTICS PVT LTD Room No-15, 1st Floor, Transport Nagar, Ludhiana-141003
RCI LOGISTICS PVT LTD Plot No.X-57, MIDC Police Station, MIDC Road, Waluz, Aurangabad-431136. dhanraj.abd@rciindia.com	RCI LOGISTICS PVT LTD No-2/7 C, 1st Floor, Alwar Bhavanam, Ram Nagar, Uttamgudi Madurai-625107
RCI LOGISTICS PVT LTD B-64, DDUTTL, Near Kanteerva Studio, Yeshwantpur, Bangalore-560022 rcibng@rcilogistics.co.in	RCI LOGISTICS PVT LTD Opp. Sainik Petrol Pump, NH-12, Above Vijay Hardware, Mandideep-462046
	RCI LOGISTICS PVT LTD

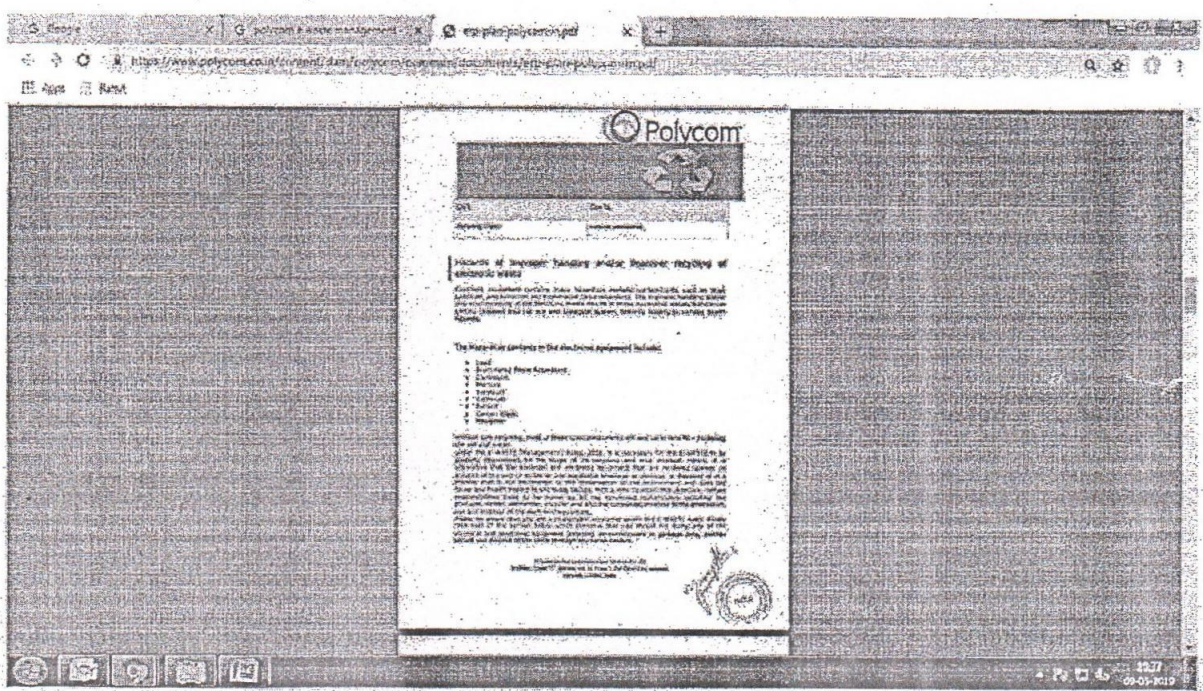
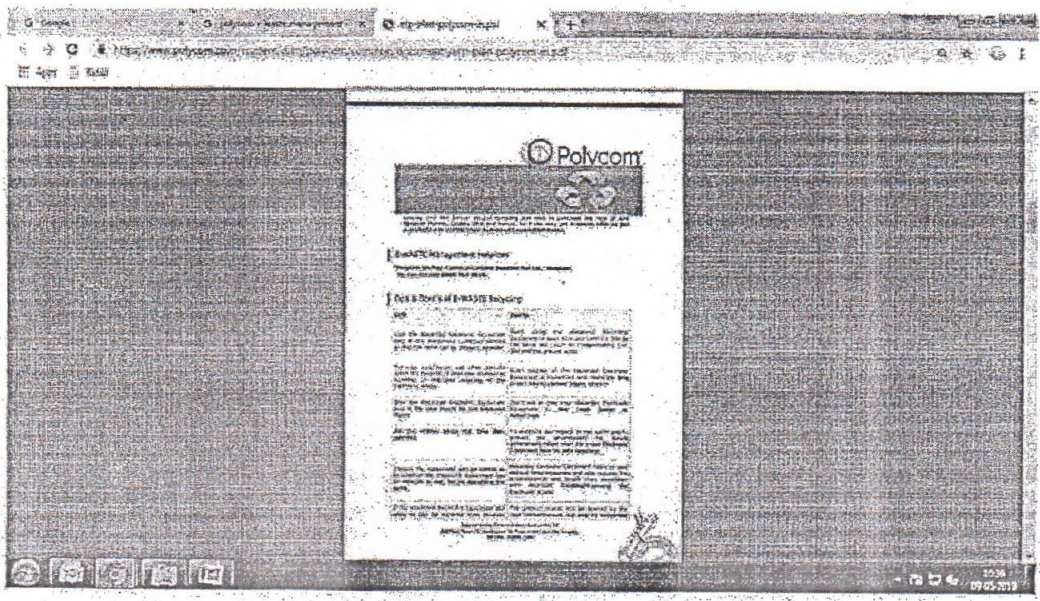
Polycom Unified Communications Solution Pvt. Ltd
3rd Floor, Tower "C", Building no# 10, Phase II, DLF Cyber City, Gurgaon,
Haryana - 122002, India



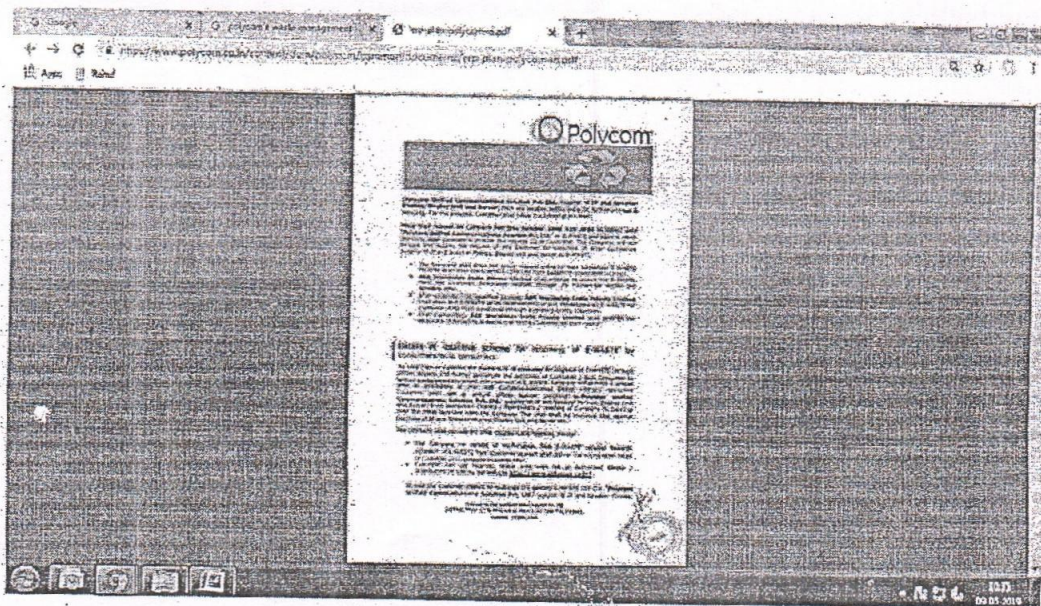
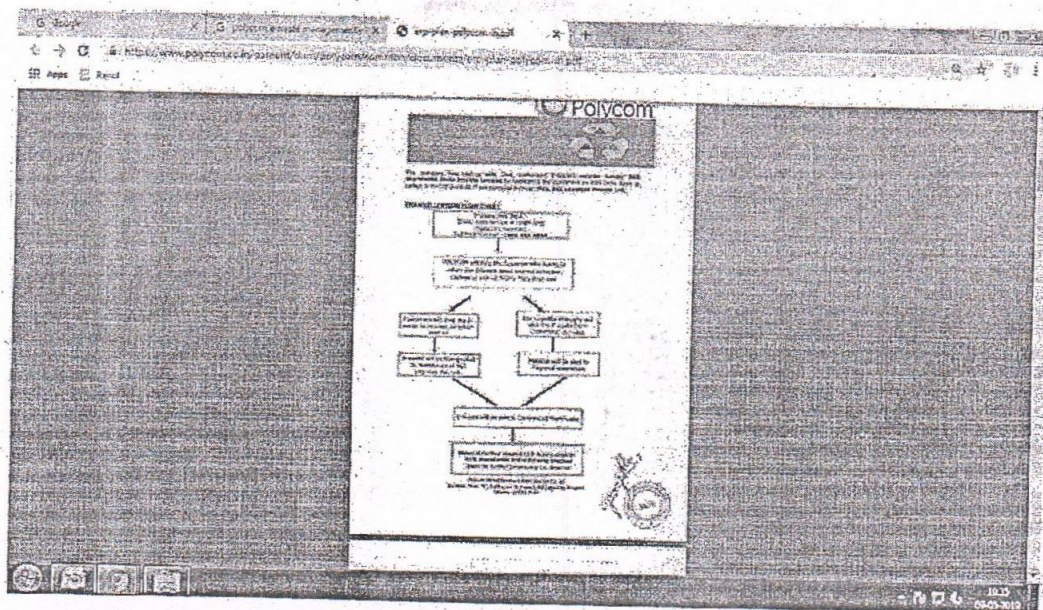
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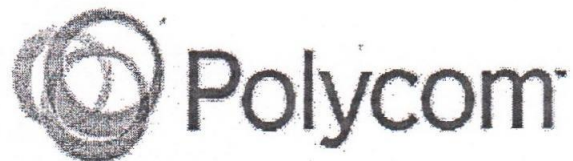
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Proposed Seminars and Awareness Programmes for E-Waste Management and Recycling

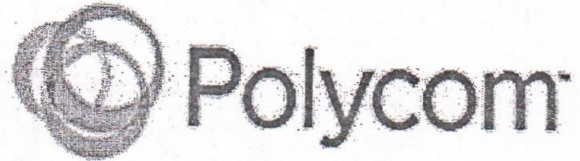
FY- 2018-19

S. No.	Focus Group (Targeted Audience)	Frequency	Mode Of Seminar	Agenda
1	Polycom	Bi - Annual	Classroom	E- Waste
2	Polycom	Bi - Annual	Classroom	E- Waste Management Program
3	Retailers	Bi - Annual	Classroom	Collection Storage and Disposal of E-WASTE
4	Dealers	Bi - Annual	Online	Process of collection, storage & recycling
5	New Employee (Polycom)	Bi - Annual	Classroom	E-WASTE Management Helpline
6	Polycom	Bi - Annual	Classroom	Do's & Don'ts of E-WASTE Recycling
7	Polycom	Bi - Annual	Classroom	Negative consequences of improper disposal of E-WASTE product
8	Clients	Annual	Classroom	E- Waste
9	Polycom	Annual	Classroom	E- Waste Management Program
10	Polycom	Annual	Classroom	Collection Storage and Disposal of E-Waste
11	Polycom	Annual	Classroom	Process of collection, storage & recycling
12	Polycom	Annual	Classroom	E-WASTE Management Helpline
13	General Consumers	-	Kiosk	Do's & Don'ts of E-WASTE Recycling
14	Clients	Annual	Classroom	Negative consequences of improper disposal of E-WASTE product



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Proposed and Completed Awareness Programmes by Producer

As per the E-Waste Management Rule 2016, every individual should know how to handle the Electronic waste and how to hand over the same to its recyclers/ Producers. In this context, we **Polycom Unified Communication Solutions Pvt. Ltd.** has been conducted awareness programmes through many channels like Workshop, Seminars among retailers, distributors, existing employees, new joiners throughout the year. Besides that retailers, consumers get the user manual which has how to handle the E-Waste.

We also try to provide adequate information/awareness to all means by media like Facebook, Posters, E-mails etc. So that customers can get the information about how to handle the E-Waste. We will also do the following activities (List of Training and Seminar is enclosed).

- 1) **Training-** We provide training of new joiners and existing employees to how to handle E-Waste and how they can make understand customers to handle E-Waste.
- 2) **Seminar-** We conducts Seminars among the retailers through video conferencing.
- 3) **SMS Alerts-** We use to send SMS to retailers and users stating how to handle E-Waste.
- 4) **E-Mails-** We also use to send email in proper time intervals to make awareness among customers and retailers.
- 5) **Marketing Activities-** There are many marketing activities which are done to make consumers, customers aware about E-Waste and its method of disposal.
- 6) **Uploading on website-** We use to E-waste management module on our company website.
- 7) **On Challan/Bills-** Company use to produce a picture about how to manage E-waste on company challan/Bills.
- 8) **Pamphlets/Booklets** – Company use to deliver pamphlets and booklets related with process of disposal of E-Waste and handling of E-Waste.



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Details of Collection Points:

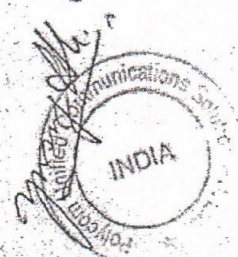
RCI LOGISTICS PVT LTD Swastik Complex, 1st floor, Shop No-19, Near Gokulesh Petrol Pump, Narel, Ahmedabad-382405 ahmedabad@rcilogistics.co.in	RCI LOGISTICS PVT LTD 51, Vivekananda Road, 3rd Floor, Opp. Girish Park, Kolkatta-700007 kolkatta@rcilogistics.co.in
RCI LOGISTICS PVT LTD A 18, Dazi Complex Opp. Bhawana Farm, Rajpipla Road, Patel Nagar, Ankleshwar-393002	RCI LOGISTICS PVT LTD Plot No-15; 1st Floor, Transport Nagar, Ludhiana-141003 Ludhiana@rcilogistics.co.in Ph-9316769652
RCI LOGISTICS PVT LTD Plot No.X-57, MIDC Police Station, MIDC Road, Waluz, Aurangabad-431136. dhanraj.abd@rciindia.com	RCI LOGISTICS PVT LTD No-2/7 C, 1st Floor, Alwar Bhavanam, Ram Nagar, Uttamgudi Madurai-625107 Ph-0452-3213919
RCI LOGISTICS PVT LTD B-64, DDUTTL, Near Kanteerva Studio, Yeshwantpur, Bangalore-560022 rcibng@rcilogistics.co.in	RCI LOGISTICS PVT LTD Opp. Sainik Petrol Pump, Hosngabad road, NH-12, Above Vijay Hardware, Mandideep-462046 Mob: 9303101245, Bhopal@rcilogistics.co.in
RCI LOGISTICS PVT LTD C-25, 2nd Floor, Shreeji Market, Halvi Road Baroda-390006 baroda@rcilogistics.co.in	RCI LOGISTICS PVT LTD A-204, Balaji Complex, Plot No. 12 & 13, Sector 8E, Kalamboli, Navi Mumbai-410218 mumbai@rcilogistics.co.in



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RCI LOGISTICS PVT LTD J-7 Sahakari Parisar Raisen Road, Kalpana Nagar, Bhopal-462022 bhopal@rcilogistics.co.in	RCI LOGISTICS PVT LTD No-8, 1st Floor, Manjunatha Complex, Opp. E D Hospital, Hebbal Main Road, Metagalli Post Office, Mysore-570016 Ph-9379038536.
RCI LOGISTICS PVT LTD No-18, 3rd Avenue, Anna Nagar Main Road, NSK Nagar, Chennai-600106 chennai@rcilogistics.co.in	RCI LOGISTICS PVT LTD Near Mission India Campus Khadgoan Road, Wadi, Nagpur-440023 Ph- 07104-325502 / 9371369680
RCI LOGISTICS PVT LTD 27 Captain Palani Swamy Street, Thadagam Road, R.S.Puram, Coimbatore-641002 Coimbatore@rcilogistics.co.in Ph-0422-3258378	RCI LOGISTICS PVT LTD Flat No. N6, 1st Floor, Goverdhan Apartment, Near Tigrania Corner, Mumbai Agra Road, Dwaraka Nasik-422011 Ph-9372401993
RCI LOGISTICS PVT LTD C/o. DTDC Courier, North Kalamassery Cochin-683104 cochin@rcilogistics.co.in	RCI LOGISTICS PVT LTD H.No.60, Gali No-8, New Shanti Nagar, Behind Ankit Petrol Pump, Panipat-132103 Ph-9315503425
RCI LOGISTICS PVT LTD NH5, Near Bismillah kanta, Mangoli, Cuttack-754022 Ph-0671-2618001 / 9337227746 cuttack@rcilogistics.co.in	RCI LOGISTICS PVT LTD Plot No.152/A, Sector-23, Transport Nagar, Nigdi, Pune-411044 pune@rcilogistics.co.in



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RCI LOGISTICS PVT LTD Near Cooper Pharma, ✓	RCI LOGISTICS PVT LTD No.25, Bharathi Mill Street,
Agarwal Restaurant Main Road,	Mudaliarpet,
Selaqui, Dehradun-248197,	Pondicherry-605504
Ph-8430009960 / 9358289435	pondy@rcilogistics.co.in
RCI LOGISTICS PVT LTD No.23, Transport Centre,	RCI LOGISTICS PVT LTD 357, Main Road,
Punjabi Bagh ,	Siruvachur Post,
Delhi-110035	Perambalur-621113
delhi@rcilogistics.co.in	shankara35@gmail.com Ph-9344678365
RCI LOGISTICS PVT LTD Plot No E1/6, Hanuman Colony,	RCI LOGISTICS PVT LTD Block No.19, Shop No. 74,
Gole Ka Mandir,	Transport Nagar, Rawabhata,
Rajput Hotel Wale Gale,	Birgaon, Raipur-493221
Behind Gate, Gwalior-474005	Ph-0771-3298623
RCI LOGISTICS PVT LTD G-1, 1st Floor, Rossan's Apartment,	RCI LOGISTICS PVT LTD 5/177-B, Room No. 9,
Santacruz, Ponda,	Kak Building, MBT Road,
Goa-403401	Bharathi Nagar, Sipcot,
goa@rcilogistics.co.in	Ranipet-632403
	ranipet@rcilogistics.co.in
RCI LOGISTICS PVT LTD Door No.8-230, N.H.No.05,	RCI LOGISTICS PVT LTD
Etukuru by Pass Road,	Khushi bhawan Jindal road, Gorkha,
Near Big Hanuman Temple,	Raigarh - 496001.
Guntur-522017	Ph-9826901106 / 9300696325
guntur@rcilogistics.co.in	
	RCI LOGISTICS PVT LTD
	Krishna Hotel, Power House Road, Nirmal Market complex,



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210 221

	Near Old Truck Parking, Rourkela-769001. Ph - 9438843635.
RCI LOGISTICS PVT LTD	
769 Avas Vikas Modal Colony,	RCI LOGISTICS PVT LTD
Opp. Prem Nagar Ashram,	H.No.1090, Gall No-3, Near Jagathpura,
Near Jagat Hotel,	Gurudwara, Awash Vikas,
Haridwar -249407	Rudrapur-263153
haridwar@rcilogistics.co.in	rudrapur@rcilogistics.co.in
RCI LOGISTICS PVT LTD	RCI LOGISTICS PVT LTD
A.K.Girl House, 2nd Floor,	Opp. ITC PSPD Ltd, Main Road,
HPL Link Road, Basudevpur Post,	Khammam Dist. Sarapaka-507128, AP
Khanyanchak, Purda, Midnapur,	bhadrachalam@rcilogistics.co.in
Haldia-721602	Ph: 08746-243665 / 9390032978
haldia@rcilogistics.co.in	
	RCI LOGISTICS PVT LTD
RCI LOGISTICS PVT LTD	374,Chenoy Trade Centre,
Amin Saheb Peta (border)	3 rd Floor, Park Lane,
Ichhapuram-592312, AP	Secunderabad-500003
Ph-08947-232577 / 9349731796	Ph-040-66205531 / 9346777751
RCI LOGISTICS PVT LTD	RCI LOGISTICS PVT LTD
17 SDA Warehouse near Panchavati,	NH65, shop no,4,Brindavan colony,
Talawli Chanda in Front of MIRAZ Tea,	Malkapur road, Sangareddy, Medak.
AB Road, Devas Naka,	Sadashivpet 502295
Indore-452010	Ph-9396474899
indore@rcilogistics.co.in	
RCI LOGISTICS PVT LTD	RCI LOGISTICS PVT LTD
Near RG Plaza, Birpur Complex,	H-NO-1-3-58, Ward No-3/2,
Bari Brahmana, Jammu(J & K)-181133	D.Sanjeevalah Colony,
Ph-9906042416	Sirpurkagaz Nagar-504296
	Ph-9866744571
RCI LOGISTICS PVT LTD	
Opp. BHEL, Indira Nagar, Jhansi-284129, UP.	jhansi@rcilogistics.co.in
	Ph-0510-2770076 / 9336085199



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RCI LOGISTICS PVT LTD NH-7 Survey No-83, Near dhola-ri-dhani, Near Railway Bridge, Kompally-500014 Ph-040-23464061	RCI LOGISTICS PVT LTD C/o. Dr. Pradeep Kumar Bakshi, New ITC Gate, Behind Railway Bijali Power House, Choti Line, Saharanpur-247001, UP Ph: 9359576011
RCI LOGISTICS PVT LTD No.133/83, Transport Nagar, Kanpur-208023 kanpur@rcilogistics.co.in	RCI LOGISTICS PVT LTD Opposite Manyak Hotel, Near Maharana Pratap Chowk
RCI LOGISTICS PVT LTD No.348, Bharathyar Road, Opp. New Bus Stand, Kavlvathu, Karalkal-609602 karaikal@rcilogistics.co.in ph-9345225540	Khatima Road, SITARGANJ, DISTT.US NAGAR (UK.)262405 sitarganj@rcilogistics.co.in Ph-9997961701 / 9358200000
RCI LOGISTICS PVT LTD Plot No.28, Opp. Datta Mandir, Nagaon Phatta, Shiroli, Kolhapur-416122 rcikh@rcilindia.com	RCI LOGISTICS PVT LTD 2-2/294, Shree Rajappa Nagar, Kattur, Trichy-620019 trichy@rcilogistics.co.in
RCI LOGISTICS PVT LTD Pakkath Building, Near MRF Ltd, Vadavathoor, Kottayam-686010 Ph-0481-3109953 / 9447709953	RCI LOGISTICS PVT LTD Room No.314, Mehal palace, V I A Road, GIDC, Vapi-396195 Ph-0260-2425582
RCI LOGISTICS PVT LTD Opp.Sai Baba Temple, Reddy Field, Ibraham Road, Robertsonpet, KGF-563122(Kolar Gold Field) Ph-9341019908 / 9341018646	RCI LOGISTICS PVT LTD KI, RTO Office, Near FCI Godown, Vijaynagaram-535003 vijaynagaram@rcilogistics.co.in

