

AGENDA ITEM NO. 192.05

**ADOPTION OF RETIREMENT
GRATUITY AND DEATH GRATUITY
SCHEME TO THE EMPLOYEES OF
HARYANA STATE POLLUTION
CONTROL BOARD COVERED BY NEW
DEFINED CONTRIBUTORY PENSION
SCHEME (KNOWN AS NPS)**

05/1

Agenda Item **No. 192.5**

Adoption of Retirement Gratuity and Death Gratuity scheme to the Employees of Haryana State Pollution Control Board covered by New Defined Contributory Pension Scheme (Known as NPS)

The Haryana State Pollution Control Board in its meeting held on 23.01.2009 adopted the 'New Defined Contributory Pension Scheme (NPS)' for its employees appointed on or after 01.01.2006, as notified by the Haryana Government Finance Department vide Notification No.1/1/2004-1 Pension dated 18th August, 2008 and circulated vide letter No.1/1/2004-1 Pension dated 22nd August, 2008 (Annexure-1). As per the clarification issued by the Government, vide letter No. 2/6/2010-1 Pension dated 24.4.2012, employees covered under New Pension Scheme were not eligible for benefits of Gratuity.

The Government of Haryana, Finance Department, vide Office Memorandum No. 2/6/2010-1 Pension dated 19th January, 2017 (Annexure-2) informed that after due consideration, it was decided that the Government employees covered by the "New Defined Contributory Pension Scheme (known as NPS) shall be eligible for benefit of Retirement Gratuity and Death Gratuity on the same terms and conditions, as are applicable to employees covered by CSR volume-II. These orders were made applicable to those Haryana Government Employees who joined Government service on or after 01.01.2006 and are covered by New Defined Contributory Pension Scheme (known as NPS) and will take effect from the same date i.e. 01.01.2006.

The Haryana State Pollution Control Board follows the instructions of the Haryana Government in all cases. Thus, the policy for grant of benefit of "Retirement Gratuity and Death Gratuity", on the same terms and conditions as are applicable to employees covered by CSR Volume-II by the Haryana Government, will be applicable to the employees of Haryana State Pollutions Control Board appointed on or after 01.01.2006.

The matter is placed before the BOD for approval please.

No. 1/1/2004-Pension

05/2

From

The Financial Commissioner & Principal Secretary
To Govt. Haryana, Finance Department.

(Ajay Kumar)

To

1. All Heads of Departments, Commissioners of Divisions.
2. All Deputy Commissioners & Sub Divisional Officers (Civil) in Haryana.
3. The Registrar, Punjab & Haryana High Court, Chandigarh.

Dated, Chandigarh, the 22nd August, 2008.

Subject:- Defined Contributory Pension Scheme of the State Government.

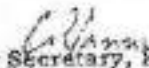
Sir,

I am directed to invite your attention towards Finance Department letter No. 1/1/2004-Pension, dated 22-12-2005 on the subject noted above and to say that Government has now notified the Defined Contributory Pension Scheme for the employees appointed on or after 1-1-2006 vide Notification dated 18-8-2008. A copy of this Notification in Hindi & English is enclosed herewith. The Scheme will be applicable to the employees appointed on or after 1-1-2006.

2. You are requested to issue instructions to all your subordinate offices to get the FORM-F filled from all the employees covered under the New Pension Scheme. Thereafter Permanent Pension Account Numbers may be obtained from Accountant General (A&F) Haryana within one month (in the month of September, 2008) as provided under Para-20 of Notification. The recoveries towards New Pension Scheme may be started from the salary for the month of October, 2008. The arrears of subscription towards New Pension Scheme may be deducted/recovered as per procedure provided vide para-23 of the Notification.

3. You are requested to furnish necessary compliance report to the effect that recovery towards New Pension Scheme has been started in respect of all employees appointed on or after 1-1-2006 giving details of employees (Category-wise) and Permanent Pension Account Number allotted to each employee. This report may be sent to the Finance Department by 30-11-2008 positively.

Yours faithfully,


Under Secretary, Finance (Pension)
for Financial Commissioner and Principal Secretary,
to Government, Haryana, Finance Department.

A copy is forwarded to the Secretary, Council of Ministers, Haryana, for information with reference to his U.O. No. 9/163/2008-2Cabinet, dated 18th August, 2008.

[Signature]
 Under Secretary, Finance (Pension)
 for Financial Commissioner and Principal Secretary,
 to Government, Haryana, Finance Department.

To
 The Secretary,
 Council of Ministers, Haryana.

U.O. No. 1/1/2004-1Pension Dated, Chandigarh 22nd August, 2008.

- A copy is forwarded for information and necessary action to:-
1. All the Financial Commissioners and Principal Secretaries to Government, Haryana.
 2. All Administrative Secretaries to Government Haryana.

[Signature]
 Under Secretary, Finance (Pension)
 for Financial Commissioner and Principal Secretary,
 to Government, Haryana, Finance Department.

To
 1. All the Financial Commissioners and Principal Secretaries to Government, Haryana.
 2. All Administrative Secretaries to Government Haryana.

U.O. No. 1/1/2004-1Pension Dated, Chandigarh the 22nd August, 2008.
 Endst. No. 1/1/2004-1Pension Dated, Chandigarh 22nd August, 2008.

A copy alongwith 300 spare copies is forwarded to Accountant General (A&E) Haryana, Chandigarh for information and necessary action.

[Signature]
 Under Secretary, Finance (Pension)
 for Financial Commissioner and Principal Secretary,
 to Government, Haryana, Finance Department.

Endst. No. 1/1/2004-1Pension Dated, Chandigarh the 22nd August, 2008.

A copy alongwith 500 spare copies is forwarded to the Director, Treasury & Accounts, Haryana, Chandigarh with the request to circulate this Notification among all the Accounts Personnel and Presidents Pensioners Association at District level.

[Signature]
 Under Secretary, Finance (Pension)
 for Financial Commissioner and Principal Secretary,
 to Government, Haryana, Finance Department.

Endst. No. 1/1/2004-1Pension Dated, Chandigarh the 22nd August, 2008.

A copy is forwarded to the In-charge, Computer Cell, Finance Department for information and necessary action.

[Signature]
 Under Secretary, Finance (Pension)
 for Financial Commissioner and Principal Secretary,
 to Government, Haryana, Finance Department.

HARYANA GOVERNMENT
FINANCE DEPARTMENT

NOTIFICATION

The 18th August, 2008

No. 1/1/2004-1Pension.— In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following New Pension Scheme regulating the pension of all Government servants joining service on or after January, 2006, namely:-

New Pension Scheme

1. The New Pension Scheme shall be called the Haryana New Pension Scheme, 2008.
2. The New Pension Scheme shall work on defined contribution basis and shall have two Tiers- viz. Tier-I and II. Contribution to Tier-I is mandatory for all Government servants joining Government service on or after 1st January, 2006.
3. In Tier-I, Government servant shall have to make a contribution of 10% of his basic pay + dearness pay and dearness allowance which shall be deducted from his salary bill every month by the Drawing and Disbursing Officer. A matching contribution shall be made by the State Government for each Government servant who contributes to the scheme.
4. Tier-II of the New Pension Scheme shall not be operational at present and no recoveries shall be made from the salaries of the Government servants on this account.
5. No deduction shall be made towards General Provident Fund contribution from the Government servants joining the service on or after 1st January, 2006, as the General Provident Fund Scheme is not applicable to them.
6. The account of New Pension Scheme shall not be mixed up with General Provident Fund account and their records/ledger account shall be independent of General Provident Funds accounts.
7. No withdrawal of any amount shall be allowed from the deposits under Tier-I.
8. Accountant General (Accounts and Entitlement) shall maintain the accounts for the Contributory Pension Scheme. Permanent Pension Account Number (PPAN) of the Government servants who join the Contributory Pension Scheme shall be allotted by Accountant General (Accounts and Entitlement) on receipt of applications from the Heads of the Departments/Heads of Offices in Form I.
9. Nomination shall be filled at the time of admission to the New Pension Scheme and shall be revised, immediately as and when required (e.g. getting marriage by subscriber) and thereafter once in every five years. Necessary entry to the effect of filling the nomination alongwith name of nominee(s) shall be noted in the Service Book of the Government servants concerned.

10. Recovery from pay bills of the Government servant shall be made only after obtaining Permanent Pension Account Number from the Accountant General (Accounts and Entitlement) Haryana.
11. Schedule of recovery (in pink colour compulsorily) shall be attached to the pay bill showing the contribution to New Pension Scheme which has been prescribed separately as per Form-II. Every Drawing and Disbursing Officer shall attach this Schedule with the pay bill.
12. Schedule of matching contribution shall also be prepared by Drawing and Disbursing Officer as per Form-III (in pink colour compulsorily) and attached with the pay bill.
13. The Government matching contribution in respect of Government servants shall be debited to the following head of account by the Accountant General (Accounts and Entitlement), Haryana by book adjustment :-

Major Head	:	2071-Pension and Other Retirement Benefits.
Sub Major Head	:	01- Civil.
Minor Head	:	117-Government Contribution for Defined Contribution Pension Scheme.
Sub Head	:	99-Defined Contributory Pension Scheme of Haryana.
Detail Head	:	99-Government Contribution to Defined Contribution Pension Scheme.
Object Head	:	10-Contributions.

14. The amount recovered from the pay bill and matching contribution shall be credited to the following Deposit Head of Account by the Accountant General (Accounts and Entitlement), Haryana in respect of Government servants:-
- K. Deposits and Advance.—
- (a) Deposits bearing interest :-

Major Head	:	8342-Other Deposits.
Sub Major Head	:	51- NA
Minor Head	:	117-Defined Contribution Pension Scheme for Government servants.
Sub Head	:	99-Defined Contributory Pension Scheme of Haryana.
Detail Head	:	99- Government servants Contribution Under Tier-I
Detail Head	:	98- Government's Contribution Under Tier-I.
Object Head	:	10-Contributions (Under Detail Head 99 and 98 as above).

15. The Accountant General (Accounts and Entitlement) Haryana shall supply a monthly statement (department wise) of the deposits under Head 8342- Other Deposits to the Financial Commissioner & Principal Secretary to Government Haryana, Finance Department (Pension).
16. The recovery Schedules attached to the pay bills by the Drawing and Disbursing Officers shall be sent to the Accountant General (Accounts and Entitlement) Haryana, Chandigarh through Treasury Officers every month.

10. Recovery from pay bills of the Government servant shall be made only after obtaining Permanent Pension Account Number from the Accountant General (Accounts and Entitlement) Haryana.
11. Schedule of recovery (in pink colour compulsorily) shall be attached to the pay bill showing the contribution to New Pension Scheme which has been prescribed separately as per Form-II. Every Drawing and Disbursing Officer shall attach this Schedule with the pay bill.
12. Schedule of matching contribution shall also be prepared by Drawing and Disbursing Officer as per Form-III (in pink colour compulsorily) and attached with the pay bill.
13. The Government matching contribution in respect of Government servants shall be debited to the following head of account by the Accountant General (Accounts and Entitlement), Haryana by book adjustment :-

Major Head	:	2071-Pension and Other Retirement Benefits.
Sub Major Head	:	01- Civil.
Minor Head	:	117-Government Contribution for Defined Contribution Pension Scheme.
Sub Head	:	99-Defined Contributory Pension Scheme of Haryana.
Detail Head	:	99-Government Contribution to Defined Contribution Pension Scheme.
Object Head	:	10-Contributions.

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- K. Deposits and Advance.--
- (a) Deposits bearing interest :-

Major Head	:	8342-Other Deposits.
Sub Major Head	:	51- NA
Minor Head	:	117-Defined Contribution Pension Scheme for Government servants.
Sub Head	:	99-Defined Contributory Pension Scheme of Haryana.
Detail Head	:	99- Government servants Contribution Under Tier-I
Detail Head	:	98- Government's Contribution Under Tier-I.
Object Head	:	10-Contributions (Under Detail Head 99 and 98 as above).

15. The Accountant General (Accounts and Entitlement) Haryana shall supply a monthly statement (department wise) of the deposits under Head 8342- Other Deposits to the Financial Commissioner & Principal Secretary to Government Haryana, Finance Department (Pension).
16. The recovery Schedules attached to the pay bills by the Drawing and Disbursing Officers shall be sent to the Accountant General (Accounts and Entitlement) Haryana, Chandigarh through Treasury Officers every month.

17. The reasons for non-recovery from a Government servant in any month shall, be furnished by the Drawing and Disbursing Officer concerned in the recovery Schedule without fail.
18. The Government contribution and the Government servant contribution shall be adjusted by the Accountant General every month by book adjustment and credited to Head of account 8342-51-117-99-99-10 and 8342-51-117-99-98-10.
19. Accountant General (Accounts and Entitlement) Haryana shall issue annual statement of the deposit for each individual account holder after allowing interest thereon at the rate decided by the State Government. The interest amount shall be debited to the following Head :-

Major Head	:	2049-Interest Payments.
Sub Major Head	:	03-Interest on Small Savings.
Minor Head	:	117-Interest on Defined Contribution Pension Scheme.
Sub Head	:	99-Interest on Defined contributory Pension Scheme.
Detail Head	:	99-Interest on Contributions Under Tier-I.
Object Head	:	25-Interest.

20. Heads of the Department/Heads of Offices shall get the Permanent Pension Account Number from the Accountant General (Accounts and Entitlement) Haryana for all the new Government servants who have already joined the Government service on or after 1st January, 2006 within a month from the date of issue of this notification. New Government servants who join service shall be admitted to this scheme compulsorily by the Heads of the Department/Heads of Offices by promptly applying for allotment of the Permanent Pension Account Number to the Accountant General (Accounts and Entitlement) within a month from the date of joining of the service.
21. The Permanent Pension Account Number allotted by the Accountant General (Accounts and Entitlement) for joining the New Pension Scheme shall be entered on the first page of Service Book with necessary attestation.
22. Recovery of contribution under Tier-I may be started from the pay bill of the Government servant immediately after obtaining Permanent Pension Account Number from Accountant General (Accounts and Entitlement) Haryana.
23. Arrears of subscription to the Contributory Pension Scheme from 1st January, 2006 to the month of allotment of Permanent Pension Account Number shall be deducted from the new Government servants who have already joined on or after 15th January, 2006, alongwith current month subscription i.e. one subscription for current month and one additional for subscription in arrears.
24. Correct name of Government servant and his Permanent Pension Account Number shall be mentioned in the recovery Schedule, by Drawing and Disbursing Officer.
25. Head of Department/Head of Office shall get reconciliation of recovery with Accountant General (Accounts and Entitlement) Haryana on half yearly basis.

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FORM-I
(See para-8)

(Details to be furnished by the Government servant for admission to the Haryana Government Contributory Pension Scheme) (To be furnished in duplicate)

PPAN	
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[To be allotted by AG (Accounts and Entitlement) Haryana]

- I. Name of the Government Servant _____
(In Block Letters)
- II Sex Male Female
- III. Marital Status Married Unmarried
- IV. Designation _____
- V. Name of Department _____
- VI. Date of first entry into service _____
- VII. Scale of Pay _____
- VIII. Basic pay _____
- IX. Date of Birth _____
- X. Date of superannuation _____
- XI. Nominee(s) for accumulations under the pension account:-

Sr. No.	Name of nominee	Age Date of Birth	Percentage of share payable	Relationship with the Government servant
1.				
2.				
3.				
4.				

XII. Remarks, if any.

Station:
Date:

Signature of the Applicant.

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Name and Address of two witnesses.

Countersignatures of D.D.O

- 1. _____

- 2. _____

Certificate to be furnished by the Head of the Office:

Certified that Shri/Smt. _____ is a regular Government servant appointed to pensionable service and is eligible to join the Haryana Government Contributory Pension Scheme.

Station:
Date:

Signature of the Head of the Office
with full address/Office seal.

FORM-II
(See para -II)

05/10

CONTRIBUTORY PENSION SCHEME (GOVERNMENT SERVICE)
PAY BILL SCHEDULE OF RECOVERY FOR THE MONTH OF _____ 200

District Treasury/Sub Treasury :	D.D.O. :
Treasury/Sub Treasury Code:	D.D.O. Code :
	Sub Account No. :

Head of Account:

K. Deposits and Advances-
(a) Deposits bearing interest :-

Major Head	: 8342-Other Deposits.
Sub Major Head	: 51- NA.
Minor Head	: 117-Defined Contribution Pension Scheme for Government servants.
Sub Head	: 99-Defined Contributory Pension Scheme of Haryana.
Detail Head	: 99- Government servants Contribution Under Tier-I.
Detail Head	: 98- Government's Contribution Under Tier-I.
Object Head	: 10-Contributions (Under Detail Head 99 and 98 as above).

Sr. No.	Permanent Pension Account Number	Name and Designation	Plan Type*	Basic Pay+ Dearness Pay	Dearness Allowance	Total	Government Servants Contribution		
							Current	Arrears	
				Rs.	Rs.	Rs.	Rs.	Instalment No.	Amount (Rs.)
1	2	3	4	5	6	7	8		

* Need not be filled up at present
(Rupees only)

Certified that the basic pay entered in column 5 of the statement has been verified with entries in the Service Book and Pay Bill

SIGNATURE OF THE DRAWING AND DISBURSING OFFICER
WITH DESIGNATION.

INSTRUCTIONS

- (1) During non-drawal of pay and allowances for any individual [NIL] particulars shall be shown in Column 5 to Column 8 but Column 1 to Column 8 shall be filled up without fail.

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- (2) In case of Transfer to or 'Transfer from' other Office, the facts may be mentioned for two consecutive months against the Government servant name.
- (3) PPAN and Name details shall be entered in the first page of the Service Book with necessary attestation.

HOW TO FILL UP CONTRIBUTION PENSION SCHEME SCHEDULE:-

1. Column (2) : PPAN shall be given correctly.
2. Column (3) : Initial and Naive shall be furnished as in the Service Book.
3. Column (5) and (6) : Basic Pay + D.P. and D.A. shall be furnished as per the Basic Pay + D.P. and D.A. drawn in the particular month.
4. Column (8) :
 - (i) Government servants contribution has to be deducted from the supplementary bill also, (e.g.) arrears of pay, incremental arrears and D.A. Arrears consequent on D.A. revision.
 - (ii) Arrears of subscription when recovered in instalments, the instalment number shall be noted, (e.g.) 01/14, 02/14 etc.

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FORM-III
(See para -12)

Format of Schedule of Government's Contributions
Towards Tier-I of the new pension scheme
(To be attached with the bill for drawal of Government's Contribution)
PAY BILL SCHEDULE OF RECOVERY FOR THE MONTH OF _____ 200

District Treasury/Sub Treasury :	D.D.O. :
Treasury/Sub Treasury Code:	D.D.O. Code :
	Sub Account No. :

Head of Account:

- K. Deposits and Advances-
(a) Deposits bearing interest :-

Major Head	:	8342-Other Deposits.
Sub Major Head	:	51- NA.
Minor Head	:	117-Defined Contribution Pension Scheme for Government servants.
Sub Head	:	99-Defined Contributory Pension Scheme of Haryana.
Detail Head	:	98- Government's Contribution Under Tier-I.
Object Head	:	10-Contributions (Under Detail Head 99 and 98 as above).

Sr. No.	Permanent Pension Account Number	Name and Designation	Plan Type*	Basic Pay+ Dearness Pay	Dearness Allowance	Total	Government Contribution		
							Current	Arrears	
				Rs.	Rs.	Rs.	Rs.	Installment No.	Amount (Rs.)
1	2	3	4	5	6	7	8		

*Need not be filled up at present
(Rupees only)

SIGNATURE OF THE DRAWING AND DISBURSING OFFICER
WITH DESIGNATION.

S.P. Sharma
Financial Commissioner & Principal Secretary.

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**Government of Haryana
Finance Department**

(Annexure 2)

No. 2/6/2010-1 Pension
Dated Chandigarh, the 19th January, 2017

Office Memorandum

Subject: Extension of benefits of 'Retirement Gratuity and Death Gratuity' to the Haryana Government employees covered by New Defined Contributory Pension Scheme (known as NPS).

I am directed to say that the pension of the Government Servants appointed on or after 01.01.2006 is regulated by the New Defined Contributory Pension Scheme (known as NPS), notified by the State Government vide its letter No. 1/1/2004-1 Pension dated 04.12.2008. The clarification was issued vide letter No. 2/6/2010-1 Pension dated 24.04.2012 wherein it was clarified that the employees covered under New Pension Scheme are not eligible for benefits of gratuity.

A large number of representations have been received from the employee(s)/retiree(s) covered under New Pension Scheme for grant the benefit of 'Retirement Gratuity and Death Gratuity' on the pattern of Government of India to all the Haryana Government employees recruited on or after 01.01.2006.

After due consideration, it has now been decided that the Government employees covered by New Defined Contributory Pension Scheme (known as NPS) shall be eligible for benefit of 'Retirement Gratuity and Death Gratuity' on the same terms and conditions, as are applicable to employees covered by CSR Vol. II.

These order will be applicable to those Haryana Government employees who joined Government service on or after 01.01.2006 and are covered by New Defined Contributory Pension Scheme (known as NPS) and will take effect from the same date i.e., 01.01.2006.

The above order can be downloaded from the website of Finance Department i.e. www.finhry.gov.in.

S. K. Singh
Deputy Secretary Finance (Pension)
for Additional Chief Secretary to Government Haryana
Finance Department.